



New Hope-Solebury School District Policy and Human Resources Committee Meetings

August 16, 2016

6:00PM—Upper Elementary School LGI Room

Per Policy 006.2, all public meetings of the Board of School Directors, including committees, are audio recorded.

Agenda Items

(A full packet of materials for the meeting will be posted on the Policy Committee website by Thursday at 5PM.)

Call to Order

Approve Minutes from June 7, 2016.

Old Business

- Second Readings of Policies
 - 319—Outside Activities
 - 626.1—Travel (Federal Programs)
 - 827—Conflict of Interest (Federal Programs)

New Business

- First Readings of Board Operating Guidelines
 - 003—Functions
 - 007—Distribution
- First Readings of Policies
 - 247—Hazing
 - 823—Naloxone

Public Comment

Adjournment

Immediately following the Policy Meeting, the Human Resources Committee will begin. Due to the confidential nature of the Human Resources Committee, public participation is not permitted.



New Hope-Solebury School District
Policy Committee Minutes
June 7, 2016—7:15 PM
District Office Conference Room

Attendance

- **School Board** – Doug McDonough (Chair), Mark Cowell, Adrienne Deussing
- **Administration** – Dr. Yanni, Mr. Malone
- **Committee Members** – Drew Giorgi, Meg Thompson
- **Presenters** – None
- **Public** – None

The meeting was called to order by Dr. Yanni at 7:15 PM.

The minutes from the May 10, 2016 were approved.

Old Business

- The committee reviewed BOG 004.2—Student representatives to the board. The Board will have 2 HS students serve as representatives to the Board. Further, 2 students from each building (MS and UES) will provide reports to the Board on a monthly basis.

New Business

- The committee reviewed the Bullying Ad Hoc Committee's recommendations for Policy 249—Bullying/Cyberbullying. The committee recommends approval at the June board meeting.
- The committee did a first reading of Policy 319—Outside Activities. The committee is recommending the removal of the requirement for articles, etc., to be reviewed by administration prior to staff submitting them for publication. There were no other substantive changes to the policy.
- Dr. Yanni indicated that the Conflict of Interest and Travel policies must be approved at the June board meeting in order to receive federal funds for SY 16-17. Dr. Yanni indicated that we will review these again in the fall.
- Dr. Yanni discussed that policies will be worked on over the summer for non-substantive changes and formatting. Likewise, administrative regulations will be worked on this summer by administration.

Public comment:

- None

Mr. McDonough adjourned the meeting at 7:55 PM.

Respectfully submitted,

Steven M. Yanni, Ed.D.
Superintendent of Schools



Book	Policy Manual
Section	300 Employees
Title	Copy of Outside Activities
Number	319
Status	Policy Committee Review
Adopted	May 5, 2014

I. Authority

A. The Board recognizes that administrative, professional and support employees do have the right to private lives and associations with others outside of school. However, the Board has a responsibility to evaluate employees' effectiveness in discharging assigned duties and responsibilities.

B. Therefore, when nonschool activities directly impact upon an employee's effectiveness within the District, the Board reserves the right to evaluate the effect of such activities on the individual's completion of responsibilities and assignments.[1]

C. The Board does not endorse, support, nor assume liability for any District staff member who conducts nonschool, outside activities in which District students or employees may participate.

II. Delegation of Responsibility

A. The Superintendent or his/her designee shall disseminate this policy so that employees may more easily avoid situations in which personal interests, activities, and associations may conflict with the interests of the District.

III. Guidelines

A. The following guidelines are provided for the direction of all staff members:

1. Do not utilize school material for personal gain. Copyrights to materials or equipment developed, processed or tested by District employees in the performance of assigned activities in fulfillment of the terms of their employment reside with and may be claimed by the District.
2. Do not use school property or school time to solicit or accept customers for private enterprises or fundraising not related to school activities.
3. Do not use school time for outside activities when there is no valid reason to be excused from assigned duties.
4. Do not tutor for compensation students assigned to your class without prior approval from the Superintendent in exceptional circumstances.[2]

Legal

1. 24 P.S. 510

2. Pol. 116

Last Modified by Steven Yanni on August 10, 2016



Book	Policy Manual
Section	600 Finances
Title	Copy of Travel Reimbursement for Federal Programs
Number	626.1
Status	Policy Committee Review
Adopted	June 20, 2016

I. Authority

A. The Board recognizes that there are times when employees incur expenses for transportation, lodging, subsistence, and related items.

II. Definition

A. Travel costs are the expenses for transportation, lodging, subsistence, and related items incurred by employees who are in travel status on official business of a grant recipient.

III. Guidelines

A. All requests for reimbursements for travel for Federal Programs shall be preapproved by the Superintendent.

B. Reimbursement for travel/mileage shall be at the IRS rate at the time.

C. **Reimbursement for lodging and subsistence shall be** ~~Such costs may be charged on an actual cost basis, on a per diem or mileage basis in lieu of actual costs incurred, or on a combination of the two, provided the method used is applied to an entire trip and not selected days of the trip, and results in charges consistent with those normally allowed in like circumstances in the recipient's non-federally funded activities and in accordance with the recipient's written travel reimbursement policies. 2 C.F.R §200.474(a).~~

D. Costs incurred by employees and officers for travel, including costs of lodging, other subsistence, and incidental expenses, must be considered reasonable and otherwise allowable only to the extent such costs do not exceed charges normally allowed by the District in its regular operations as the result of its written travel policy. In addition, if these costs are charged directly to the federal award, documentation must be maintained that justifies that (1) participation of the individual is necessary to the federal award; and (2) the costs are reasonable and consistent with the District's established policy. 2 C.F.R §200.474(b).

Last Modified by Steven Yanni on August 11, 2016



Book	Policy Manual
Section	800 Operations
Title	Conflict of Interest
Number	827
Status	Policy Committee Review
Adopted	June 20, 2016

I. Standards of Conduct

- A. In accordance with 2 C.F.R. §200.18(c)(1), the District maintains the following standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts.
- B. No employee, officer, or agent may participate in the selection, award, or administration of a contract supported by a federal award if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.
- C. The officers, employees, and agents of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, unless the gift is an unsolicited item of nominal value.

II. Organizational Conflicts

- A. If the District has a parent, affiliate, or subsidiary organization that is not a state, local government, or Indian tribe, the District must include written standards of conduct covering organizational conflicts of interest. Organizational conflicts of interest means that because of relationships with a parent company, affiliate, or subsidiary organization, the non-Federal entity is unable or appears to be unable to be impartial in conducting a procurement action involving a related organization. 2 C.F.R § 200.318(c)(2).]

Last Modified by Steven Yanni on August 11, 2016



Book	Policy Manual
Section	000 Local Board Procedures
Title	Copy of Functions
Number	003
Status	Policy Committee Review
Adopted	March 29, 1993

Bold and underlined language is new or revised language.

I. Formulation of Policies

- A. The Board shall reserve to itself the function of providing guides for the discretionary action of those to whom it delegates authority. These guides for discretionary action shall constitute the policies governing the operation of the District.
- B. The formulation and adoption of these written policies shall constitute the basic method by which the Board shall exercise its leadership in the operation of the school system. The study and evaluation of reports concerning the execution of its written policies shall constitute the basic method by which the Board shall exercise its control over the operation of the school system.
- C. The formal adoption of policies shall be recorded in the minutes of the Board and shall be incorporated in the Policy Manual immediately. Only those written statements so adopted and so recorded shall be regarded as official Board policy.

II. Administrative Regulations

- A. The Superintendent shall specify required actions and design the detailed arrangements under which the schools will be operated within the policy established by the Board. These rules and detailed procedures shall constitute the administrative regulations governing the schools. **An administrative regulation shall be necessary when guidelines are not provided in a policy.**
- B. **Every Board member shall be supplied with access to administrative regulations. Administrative regulations shall be attached to policies in the electronic manual and shall be attached to policies in the physical manual.** Should any Board member disagree with the interpretation of a policy or the method by which a policy is effected, s/he shall discuss such disagreement with the Superintendent; should agreement not be reached in such discussion, the questions shall be placed before the Board.

III. Amendment Procedure

- A. Any written statement of policy of the Board may be amended upon a majority vote of the members of the Board present at a regular meeting. Any proposed amendment shall be presented in writing to all Board members in advance of the regular meeting.

IV. Suspension

A. Any action by a majority vote of the members of the Board present at any regular meeting may supersede a statement of policy as written and included in this manual. A recommendation for its continued suspension, or revision, if desired, shall be clearly stated in the minutes of that meeting. The proposed change may be described in writing and submitted at a subsequent meeting of the Board for approval and placement in the manual.

V. By-Laws/Operating Procedures

A. The by-laws and operating procedures of the Board shall be as adopted by the Board and in keeping with the School Laws of Pennsylvania.

VI. Executive

A. The Superintendent shall be delegated the authority to take necessary action in circumstances not provided for in Board policy. Any significant action so taken shall be reported to the Board at the meeting next following such action.

VII. Review

A. The Board of School Directors may assume jurisdiction over controversies or disputes arising within this school district and concerning any matter over which the Board has authority granted by statute or where the Board has retained jurisdiction in contract or policies.

B. In furtherance of its adjudicatory function, the Board may hold hearings in accordance with law which shall offer the parties to a dispute, on notice duly given, a fair and impartial forum for the resolution of the matter.



Book	Policy Manual
Section	000 Local Board Procedures
Title	Copy of Distribution
Number	007
Status	
Adopted	March 29, 1993

Bold and underlined language is new or revised language.

I. The Board desires to make this Manual of Policies and Procedures a useful guide for all directors of the Board, the administration of this district, all personnel employed by the Board, the students of the district and all members of the community.

II. Therefore, **the entire Manual of Policies and Procedures shall be made public on the District website. This shall provide access to** ~~copies of this manual shall be given to the following:~~ all directors of the Board, Superintendent, Secretary to the Board, each building principal, and Board solicitor.

III. Copies of this manual shall be numbered and a record maintained by the Superintendent **and/or his or her designee** as to the placement of each copy. Copies of revised pages will be furnished to the holders of copies as changes are made. **Further, changes will be made to the electronic manual.**

IV. The manual of policies shall be considered a public record and shall be open for inspection in the Board offices and in each school building during regular office hours.

V. The Superintendent shall maintain an orderly plan for the promulgation of policies to staff members who are affected by them and shall provide easy accessibility to an up-to-date collection of policies for all employees of the school system and is designated to review existing policy monthly in light of Board actions and in light of revisions to State statutes and procedures, and to recommend to the Board such changes as may be desired to maintain the Board Manual of Policies in a current status.

Last Modified by Steven Yanni on August 11, 2016



Book	Policy Manual
Section	200 Pupils
Title	Copy of Hazing
Number	247
Status	Policy Committee Review
Adopted	September 14, 1999
Last Revised	July 19, 2004

Underlined and bold language is new or revised language.

I. Purpose

- A. The purpose of this policy is to maintain a safe, positive environment for students and staff that is free from hazing. Hazing activities of any type are inconsistent with the educational goals of the district and are prohibited at all times.

II. Definitions

A. For purposes of this policy **hazing** is defined as any **action or situation which recklessly or intentionally endangers the mental or physical health or safety of a person or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition of continued membership in, any organization. The term shall include, but not be limited to:**

1. Any brutality of a physical nature, such as whipping, beating, branding;

2. Forced calisthenics;

3. Exposure to the elements;

4. Forced consumption of any food, liquor, drug or other substance;

5. Any other forced physical activity which could adversely affect the physical health and safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which is intended to or could result in humiliation, extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual; or

6. Any willful destruction or removal of public or private property.

B. For purposes of this policy, any activity, as described above, upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be "forced" activity, the willingness of an individual to participate in such activity notwithstanding.

C. For purposes of this policy, student activity or organization is defined as any organization, team, club, society, or group operating under the sanction of or

recognized as an organization by the district.

- A. ~~For purposes of this policy **hazing** is defined as any activity that recklessly or intentionally endangers the mental health, physical health or safety of a student or causes willful destruction or removal of public or private property for the purpose of initiation or membership in or affiliation with any organization recognized by the Board.~~
- B. ~~**Endanger the physical health** shall include but not be limited to any brutality of a physical nature, such as whipping; beating; branding; forced calisthenics; exposure to the elements; forced consumption of any food, alcoholic beverage, drug, or controlled substance; or other forced physical activity that could adversely affect the physical health or safety of the individual.~~
- C. ~~**Endanger the mental health** shall include any activity that would subject an individual to extreme mental stress, such as prolonged sleep deprivation, forced prolonged exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual.~~
- D. ~~Any hazing activity, whether by an individual or a group, shall be presumed to be a forced activity, even if a student willingly participates.~~

III. Authority

A. The Board prohibits hazing in connection with any student activity or organization regardless of whether the conduct occurs on or off school property or outside of school hours.

B. No student, parent/guardian, coach, sponsor, volunteer or district employee shall engage in, condone or ignore any form of hazing.

C. The Board encourages students who have been subjected to hazing to promptly report such incidents to the building principal.

- A. ~~The Board prohibits hazing does not condone any form of initiation or harassment, known as hazing, as part of any school sponsored student activity. No student, coach, sponsor, volunteer or district employee shall plan, direct, encourage, assist or engage in any hazing activity.~~~~[1][2][3][4]~~
- B. ~~The Board directs that no administrator, coach, sponsor, volunteer or district employee shall permit, condone or tolerate any form of hazing.~~
- C. ~~The district will investigate all complaints of hazing and will administer appropriate discipline to any individual who violates this policy.~~
- D. ~~The Board encourages students who have been subjected to hazing to promptly report such incidents to the building principal.~~

IV. Delegation of Responsibility

- A. District administrators shall investigate promptly all complaints of hazing and administer appropriate discipline to any individual **or any organization found to be in violation** who violates this policy.
- B. Students, **parent/guardians**, administrators, coaches, sponsors, volunteers, and district employees shall be alert to incidents of hazing and shall report such conduct to the building principal.

V. Guidelines

A. The district shall annually inform students, parents/guardians, coaches, sponsors, volunteers and district staff that hazing of district students is prohibited, by means of:

1. Distribution of written policy.
2. Publication in handbooks.
3. Verbal instructions by the coach or sponsor at the start of the season or program.
4. Posting of notice/signs.

B. This policy, along with other applicable district policies, procedures and Codes of Conduct, shall be provided to all school athletic coaches and all sponsors and volunteers affiliated with a student activity or organization annually, prior to coaching an athletic activity or serving as a responsible adult supervising, advising, assisting or otherwise participating in a student activity or organization.

C. This policy, along with other applicable district policies, procedures and Codes of Conduct, shall be provided to all school athletic coaches and all sponsors and volunteers affiliated with a student activity or organization annually, prior to coaching an athletic activity or serving as a responsible adult supervising, advising, assisting or otherwise participating in a student activity or organization.

D. If a student activity or organization authorizes hazing in blatant disregard of this policy or other applicable district rules, penalties may also include rescission of permission for that organization to operate on school property or to otherwise operate under the sanction or recognition of the district.

E. Complaint Procedures

1. When a student believes that s/he has been subject to hazing, the student shall promptly report the incident, orally or in writing, to the principal.
2. The principal shall conduct a timely, impartial, thorough, and comprehensive investigation of the alleged hazing.
3. The principal shall prepare a written report summarizing the investigation and recommending disposition of the complaint. Copies of the report shall be provided to the complainant, the accused and others directly involved, as appropriate.
4. If the investigation results in a ~~substantial~~ finding of hazing, the principal shall recommend appropriate disciplinary action, as circumstances warrant, in accordance with the Code of Conduct. Additionally, the student may be subject to disciplinary action by the coach or sponsor, up to and including removal from the activity.
6. If the investigation results in a ~~substantiated~~ finding that coach or sponsor affiliated with the activity planned, directed, encouraged, assisted, or condoned or ignored any form of hazing, s/he will be disciplined appropriately. Discipline could include dismissal from the position as coach or sponsor.

6. Any person who causes or participates in hazing may also be subject to criminal prosecution.

Legal

1. 24 P.S. 510

2. 24 P.S. 511

3. Pol. 122

4. Pol. 123

Last Modified by Steven Yanni on August 11, 2016



SECTION: OPERATIONS

TITLE: NALOXONE

ADOPTED:

REVISED:

Because this is a new policy, it is being presented in this format. After the first reading, it will be put in the typical NHSSD policy format.

<p>1. Authority 35 P.S. Sec. 780-113.7, 780-113.8</p> <p>2. Definitions 35 P.S. Sec. 780-113.7</p> <p>3. Delegation of Responsibility</p>	<p style="text-align: center;">823. NALOXONE</p> <p>As a means of enhancing the health and safety of its students, staff and visitors, the district may obtain, maintain and administer doses of an opioid antagonist and other facilities, specifically Naloxone, for emergency use to assist a student, staff member or other individual believed or suspected to be experiencing an opioid overdose.</p> <p>Drug overdose - shall mean an acute medical condition, including, but not limited to, severe physical illness, coma, mania, hysteria or death, which is the result of consumption or use of one or more controlled substances causing an adverse reaction. An individual's condition may be deemed to be a drug overdose if a prudent person, possessing an average knowledge of medicine and health, would reasonably believe that the condition is in fact a drug overdose and requires immediate medical attention.</p> <p>Naloxone - shall mean a medication that can reverse an overdose caused by an opioid drug. As a narcotic antagonist, Naloxone displaces opiates from receptor sites in the brain and reverses respiratory depression that usually is the cause of overdose deaths.</p> <p>Opioid - shall mean illegal drugs such as heroin, as well as prescription medications used to treat pain such as morphine, codeine, methadone, oxycodone, hydrocodone, fentanyl, hydromorphone, and buprenorphine.</p> <p>The Superintendent or designee, in consultation with the school nurse(s) and the school physician, shall establish appropriate internal procedures for the acquisition, stocking and administration of Naloxone and related emergency response procedures pursuant to this policy.</p> <p>The school physician shall be the prescribing and supervising medical professional for the district's stocking and use of Naloxone. The Superintendent or designee shall obtain a standing order from the school physician for administration of Naloxone.</p>
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<p>4. Guidelines</p> <p>35 P.S. Sec. 780-113.7, 780-113.8</p> <p>35 P.S. Sec. 780-113.7, 780-113.8</p> <p>35 P.S. Sec. 780-113.8</p>	<p>The school nurse shall be responsible for building-level administration of Naloxone and management of Naloxone stocks.</p> <p>The school nurse shall develop a plan for annually informing all parents/guardians, students and staff about this policy and specifically:</p> <ol style="list-style-type: none"> 1. The availability of Naloxone to treat opioid drug overdoses and what it does; 2. The symptoms of opioid drug overdoses; 3. How students and staff should report suspected overdoses; 4. The protection from criminal prosecution provided by law for persons who report a suspected overdose using their real name and remain with the overdosing person until emergency medical services (EMS) or law enforcement arrive, as well as for the person whose overdose they report; and 5. The protection from civil liability provided by law for persons who report overdoses or administer Naloxone in overdose emergencies. <p><u>Standing Order From the School Physician</u></p> <p>The school physician shall provide and annually renew a standing order for administration of Naloxone to students, staff members or other individuals believed or suspected to be experiencing an opioid overdose.</p> <p>The standing order shall include at least the following information:</p> <ol style="list-style-type: none"> 1. Type of Naloxone (intranasal and auto-injector). 2. Date of issue. 3. Dosage. 4. Signature of the school physician. <p>The standing order shall be maintained in the Superintendent's office, and copies of the standing order shall be kept in each location where Naloxone is stored.</p> <p><u>Training</u></p> <p>Before any school district employee may have custody of Naloxone or administer Naloxone under this policy, the employee must successfully complete an online</p>
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<p>Pol. 324</p>	<p>Pennsylvania Department of Health training program about recognizing opioid-related overdoses, administering Naloxone and promptly seeking medical attention for drug overdoses. Evidence that such training has been completed shall be placed in the employee's personnel file.</p> <p>A list of school district employees who successfully complete such training shall be maintained, updated and kept in the school nurse's office and the school district administration office.</p> <p><u>Acquisition, Storage and Disposal</u></p> <p>Naloxone shall be safely stored in the school nurse's office or other location designated by the school nurse in accordance with the drug manufacturer's instructions.</p> <p>Naloxone shall be made readily accessible to those employees who have completed the required training to administer it in the event of a suspected drug overdose. All properly trained employees shall be informed of the exact location where Naloxone is being stored within the school nurse's office or other location.</p> <p>The school nurse shall obtain sufficient supplies of Naloxone pursuant to the standing order in the same manner as other medical supplies acquired for the school health program. The school nurse or designee shall regularly inventory and refresh Naloxone stocks, and maintain records thereof, in accordance with the established internal procedures, manufacturer recommendations and Department of Health Guidelines.</p> <p><u>Administration of Naloxone</u></p> <p>When responding to a suspected drug overdose, district employees shall follow the steps outlined below:</p> <ol style="list-style-type: none"> 1. Call for medical help immediately (Dial 9-1-1). 2. Check for signs of opioid overdose. 3. Perform initial rescue breathing (or CPR if needed), as instructed in training. 4. Administer Naloxone, as instructed in training. 5. Continue rescue breathing (or CPR if needed), as instructed in training.
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	<p>6. Administer second dose of Naloxone if needed, as instructed in training.</p> <p>7. Place in recovery position, as instructed in training.</p> <p>8. Stay with the individual until emergency medical help arrives.</p> <p>9. Cooperate with EMS personnel responding to the incident.</p> <p>10. Notify the building administrator or designee of the incident.</p> <p><u>Referral to Law Enforcement and Parental Notification</u></p>
<p>SC 1302.1-A, 1303-A Title 22 Sec. 10.2, 10.21, 10.22 Pol. 227, 805.1</p>	<p>The Superintendent or designee shall immediately report incidents involving the use of controlled substances on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity, to the local police department that has jurisdiction over the school's property, in accordance with state law and regulations, the procedures set forth in the memorandum of understanding with local law enforcement and Board policies.</p>
<p>Title 22 Sec. 10.2, 10.25 Pol. 227, 805.1</p>	<p>The Superintendent or designee shall notify the parent/guardian of any student directly involved in an incident involving use of controlled substances immediately, as soon as practicable. The Superintendent or designee shall inform the parent/guardian whether or not the local police department that has jurisdiction over the school property has been or may be notified of the incident. The Superintendent or designee shall document attempts made to reach the parent/guardian.</p>
	<p><u>Referral to Student Assistance Program</u></p>
<p>Pol. 236</p>	<p>Any student who experiences a drug overdose shall be referred to the district's Student Assistance Program.</p>
	<p><u>Indemnification</u></p>
<p>35 P.S. Sec. 780-113.8 42 Pa C.S.A. Sec. 8547, 8548</p>	<p>The school district shall indemnify and hold harmless any employee who administers Naloxone in good faith to another individual experiencing a suspected drug overdose, if all of these conditions apply:</p> <ol style="list-style-type: none"> 1. The employee did not act with the intent to harm or with reckless indifference to a substantial risk or harm in administering Naloxone to that individual. 2. The employee successfully completed the training contemplated by this policy.

Pol. 916	<p>3. The employee promptly sought additional medical assistance before or immediately after administering Naloxone.</p> <p>4. The employee is administering Naloxone pursuant to this policy.</p> <p>{ } <u>Volunteers</u></p> <p>{ } The term employee as used in this policy shall include approved volunteers who have received the required training.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1302.1-A, 1303-A</p> <p>State Board of Education Regulations – 22 PA Code Sec. 10.2, 10.21, 10.22, 10.25</p> <p>PA Controlled Substance, Drug, Device and Cosmetic Act – 35 P.S. Sec. 780-113.7, 780-113.8</p> <p>PA Civil Immunity of School Officers/Employees – 42 Pa. C.S.A. Sec. 8547, 8548</p> <p>Board Policy – 227, 236, 324, 805.1, 916</p> <p>NOTE: If not using the Volunteer option, please remove the Policy 916 reference.</p> <p>Writers should not include the volunteer option unless they have backup from school entity stating the approval of the use of volunteers to administer Naloxone.</p>
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